

- **Call to Order**
 - Opening Prayer: Delivered by Tommy Green

- **Roll Call**
 - **Present:** Jeffrey Crick, Kelly Gates, Ross Nelson, Bob Bumgarner, Tommy Green and Dustin Kanady.
 - **Absent:** Meghan Blood, Sunil Kuchipudi, Michael Osborne.

- **Approval of Minutes**
 - Review of Minutes: Minutes from the 5/17/2021 meeting were approved.

- **Order of Business**
 - **Reports of Officers and Committees:**
 - Chairman/Secretary: Dustin Kanady: Discussed the agenda for the meeting and what we needed to accomplish.
 - Vice-chairman: Jeff Crick: - N/A
 - Communication Working Group: Kelly Gates/Michael Osborne - N/A
 - Documentation Working Group: Ross Nelson/Sunil Kuchipudi - N/A
 - Transition Plan Working Group: Jeff Crick/Meghan Blood – N/A
 - Pastoral Search Working Group: Dustin Kanady – N/A

 - **Old Business**
 - Review of action items from previous meeting.
 - **Communication Group:** Kelly G.; Michael O.
 - Prayer cards and posters were produced and disseminated to the congregation and posted around campus.
 - Discussed Kelly being the MC for the Townhall event.

 - **Survey and Church Profile:** Dustin K.
 - ❖ Survey is underway as of May 26th. Will complete as of 6/27. (Survey finished and final tally is 748 responses with 76% filling out all of the question responses).
 - ❖ Need to be prepared to do the analysis phase and wade through the data once the survey is complete to summarize each of the responses for the church profile.
 - ❖ Church profile – Neal Cordle asked for a version of the church survey to be sent to him with writing assignments. That is complete. He will assign the writers their tasks and will route the input back to Dustin for inclusion in the church profile.

 - **Transition Plan Working Group:** Jeff Crick/Meghan Blood

- Begin to formulate the transition plan strategy as we finalize how and who will be conducting the search for our new pastor.
- **Pastoral Search Working Group: Dustin Kanady/Michael Osborne**
 - Set up second meetings with Slingshot and Vanderbloemen.
- **New Business**
 - **Discuss next steps in selecting an external search firm** – discuss Vanderbloemen, Slingshot and Celebration Ministry Staffing interviews.
 - Decide on a way forward. We decided to set up a second round of interviews with the actual consultant we would interact with. Dustin to set up meetings. Target dates were June 3rd and June 10th.
 - We discounted Celebration Ministry Staffing – mutually assessed they are not on the same level as Vanderbloemen or Slingshot. Dustin will notify them after the second round of interviews with Slingshot and Vanderbloemen. (Note: that has been completed).
 - **Discuss Survey** –
 - Dustin walked the team through the survey to discuss some of the results to date. Encouraged everyone to stay on top of the responses and review them prior to the analysis phase after the survey is completed.
 - Discussed how he was in touch with the pastoral staff to get announcements made during the survey via email and from the pulpit.
 - **Discuss Church Profile** – Discuss Draft of Church Profile sent out for review
 - This was only briefly touched on and will be revisited as the survey is underway. Work will be done to fill in and polish all sections. Dustin mentioned that writers will be assigned, and those names are penned into the draft document at this time. (Note – Neal is going to alert each of the writers to their assignments and that process is underway).
 - **Tommy Green addressed the Team**
 - Discussed how rare FCBC is within the Southern Baptist Convention. We are in the top 30 or so churches in terms of giving and support to missions and the SBC. We are also a very prominent member of the FBC and will be a coveted church to become a part of. Mentioned he does not foresee us having trouble getting resumes from interested parties.
 - Mentioned that the kind of person we are looking for is someone who has already done what we will want them to do here. And that

this type of person will probably have a staff he would like to bring on board quickly. A candidate that has been successful will want to replicate that success with his team. So, if we neglect to account for that in our profile of a candidate, we may inadvertently remove candidates who are more than qualified for the position but unwilling to transition from their current role without the leeway to hire their own staff.

- Discussed demographic data he brought with him called the QuickInsite Report and another one called the FullInsite Report. One report looks at the demographics out to five miles away from FCBC and the other looks at demographics out to 10 miles. This information was disseminated in hard copy and Dustin retrieved it in soft copy from Tommy Green as well. That has been pushed to the documentation working group for review and analysis.

- **Captured Action Items:**

- **Communication Working Group:** Kelly Gates/Michael Osborne
 - **Begin planning for Townhall Event** – Note: As of July 14, Bob Bumgarner can't attend the September 12th event. We are seeking an alternate time for this meeting to occur.
- **Documentation Working Group:** Ross Nelson/Sunil Kuchipudi
 - Capture final survey results and begin to analyze
 - Review demographic information given by Tommy Green and work into portions of the church profile.
- **Transition Plan Working Group:** Jeff Crick/Meghan Blood
 - Begin to formulate the transition plan strategy as we finalize how and who will be conducting the search for our new pastor.
- **Pastoral Search Working Group:** Dustin Kanady/Michael Osborne
 - Set up second meetings with Slingshot and Vanderbloemen.
 - Finalize survey and get posted to website.
- **Next Meeting Date: June 8th, 2021 @ 7 PM – Main Conference Room**
 - **Conflicts:** Any conflicts with upcoming meeting schedule?
 - It was decided that we would go to a monthly meeting rhythm through the summer and decide on the meeting rhythm for the Fall at our September meeting – see dates below for this revised schedule.
 - **PTT Summer Meeting Schedule:**
 - July 19 @ 7-9 PM - PTT Meeting
 - August (TBD) @ 7-9 PM - PTT Meeting
 - Sep (TBD) 7-9 PM - PTT Meeting

- **Other scheduled events:**
 - June 3rd - Zoom Meeting at 6 PM with Vanderbloemen (Brian Dunks)
(Invite sent to you all via email)
 - June 10 - Zoom Meeting at 6 PM with Slingshot Group (Matt Wright)
 - **Sundays – manning the table in the pavilion to distribute hard copies of the church survey to whoever requests a hard copy. Need two volunteers for the table each day:**
 - Sunday, June 13: Kelly Gates/Michael Osborne
 - Sunday, June 20: Dustin Kanady/Jeff Crick
 - Sunday June 27: Dustin Kanady/Meghan Blood
 - September 1 - Business Meeting (subject to change)
 - September 12 @ 6 PM - Townhall Event in Main Sanctuary
 - **Next Meeting – Schedule for Devotionals**
 - July 19: Jeff Crick
 - August (TBD): Sunil Kuchipudi
 - September (TBD): Dustin Kanady
- **Upcoming Speakers:**
 - Note - Bob Bumgarner will attend our meetings going forward as our consultant to help review materials and give guidance.
- **Closing Prayer & Devotional – Ross Nelson**
- **Meeting was closed at 8:35 PM.**

