

## FCBC Church Survey - 2021

### Preface to the Fruit Cove Baptist Church Survey - 2021

**You are invited by the Pastoral Transition Team (PTT) at FCBC to participate in a survey designed to inform the church profile we are building. The church profile is an important document that offers current and future members, as well as pastoral candidates for the role of lead/senior pastor, a detailed look at our church.**

**The PTT appreciates your input and requests your prayers as we, together, seek God's chosen pastor for our church. This is one of your opportunities to have a say in the Pastoral Transition Process that is underway.**

**We invite all regular attendees and members who are at least 16 years old to take the survey. We would like to encourage the widest possible participation, and thank you in advance for your input.**

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### Section 1: Church Membership

**Please answer the following questions to help us determine your membership status at Fruit Cove Baptist Church. We are interested in knowing if you are a member of the church or a person/family that attends regularly but has not joined the church.**

\* 1. Are you a Fruit Cove Baptist Church (FCBC) member? **Requires an answer please.**

- Yes
- No

2. If you are an FCBC member, how long have you been a member of FCBC?

- 0-4 years
- 5-9 Years
- 10-14 years
- 15-19 Years
- 20-30 years
- Greater than 30 Years

3. If you are not a Fruit Cove Baptist Member, how long have you been attending FCBC?

- I am a member of FCBC - this question does not apply to me.
- 0-4 Years
- 5-9 Years
- 10-14 Years
- 15-19 Years
- 20-30 Years
- Greater than 30 Years

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### Section 2: Pastoral Qualities/Experience

In the following eight questions beginning with question four, please indicate what you think are the most important qualities or characteristics for a new lead pastor to possess to minister successfully here at FCBC. Please select only one answer.

**Definition of "Associate Pastor":** Supports the Lead/Senior Pastor in realizing the overall vision and mission for the church through teaching, weekend service planning, mid-week activities planning, program design, and execution activities.

**Definition of "Lead/Senior Pastor":** The Lead/Senior Pastor provides spiritual and pastoral leadership to the membership of his church by preaching and teaching the Gospel. He is the primary leader in the ministries of Worship, Administration, Stewardship, and Outreach. He sets the vision, tone and direction of the church.

4. In what age group do you believe our next lead/senior pastor should be a part of? **Please select one.**

- Under 30
- 30-37
- 38-46
- 47-56
- 57 - 70
- Age should not be a major factor

5. How much combined associate and/or lead/senior pastor experience should our next lead pastor have? **Please select one.**

- Under 8 years
- 8 – 15 years
- 15 – 20 years
- More than 20 years
- I have no opinion

6. What type of experience do you think the next lead/senior pastor at FCBC should have to serve this congregation successfully? **Please select one.**

- Served in an Associate Pastor Role at a church similar in size to FCBC
- Served in a Lead Pastor Role at a church similar in size to FCBC
- Served as a Lead Pastor at a church with less than 300 members
- Served as a Lead Pastor at a church with 300 - 1500 members
- Served as a Lead Pastor at a church with greater than 1500 members
- Served as a Lead Pastor at a church with greater than 1500 members comprised of multiple satellite campuses
- Served as an Associate Pastor at a church with greater than 1500 members comprised of multiple satellite campuses

7. Do you believe that our incoming lead/senior pastor should be a graduate of a Southern Baptist Seminary?

- Yes
- No
- I have no opinion

8. What level of education do you think is appropriate for a lead/senior pastor to possess? **Please select one.**

- Formal education is not a factor
- Bachelor's degree in theology or ministry
- Master's degree in theology or ministry
- Doctoral degree in theology or ministry
- Master's Degree in theology and ministry and actively enrolled in a Doctoral Degree program

9. Should the new lead/senior pastor be married?

- Yes
- No
- I have no opinion

10. Should the new lead pastor have children?

- Yes
- No
- I have no opinion

11. How important to you is it for the next lead/senior pastor to have experience with radio and online broadcasting of church services?

- Very Important
- Important
- I have no opinion
- Not important

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### Section 3: Pastor Characteristics

**In addition to Loving God's Inspired Word, Loving People and being capable of Setting and Communicating a Vision for the Church, please tell us the top five other characteristics you believe a pastor should have before assuming the lead pastor role at FCBC.**

12. What are the top five characteristics you want the new lead/senior pastor to possess if called to FCBC?

**Select only five answers please from the list below?**

- Is an exceptional preacher/teacher
- Engages in personal evangelism - winning souls for Christ
- Engages in counseling individuals who are dealing with personal problems
- Pastoral Visitation - visits church members and prospective church members to render pastoral care (This includes visiting homes, hospitals, & nursing homes)
- Spends time training members in personal evangelism/discipleship
- Spends time equipping and developing lay leaders and staff leaders
- Spends time monitoring & guiding church expenditures & budgets
- Attends meetings or functions of the church (committee meetings, Deacon meetings, Business meetings, etc.)
- Spends time involved in denominational associations like the Jacksonville Baptist Association, Florida Baptist Convention and the Southern Baptist Convention
- Spends time in community or civic activities such as involvement in schools, local government, or other charitable associations or organizations
- Spends time working with and developing relationships with groups within the church such as standing committees, Deacons, and other church ministries and missions
- Supports Missions financially with church funds and with his time going on missions
- Continues his education and theological skills through formal study and educational programs
- Supports a team approach to ministry and involves his staff in running the church effectively and efficiently
- Other (e.g. Compassionate, Spirit-filled, Lives a Godly Lifestyle, Authentic, Inspiring, Mission Minded, Charismatic, etc.)

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### Section 4: FCBC Ministry Importance

**The FCBC Mission Statement is, "We believe that this church exists to Equip the people with God's Word, Engage the culture with God's Truth, and Embrace the world with God's Love." This section seeks to determine how engaged you are currently in the ministries at FCBC that support this mission statement. We are also interested in gauging your interest in supporting these ministries in the near and long term (5 -10 years) to contribute to the overall fulfillment of our church Mission Statement.**

13. Please tell us which ministry areas you are currently involved in. **Check off as many of these ministry areas that apply.**

- Church Planting in Florida
- Church Planting Outside of Florida but within the United States
- Church Planting Internationally
- Supporting International Missions (Guatemala, Romania, United Kingdom, Canada, Haiti, etc.)
- Supporting Local Ministry Partners such as Dining with Dignity, City Rescue Mission, First Coast Women's Services, School Partnerships, Fostering Hope and the Weekly Prison Ministry
- Children's Ministry - Preschool World
- Children's Ministry - Weekday Preschool
- Children's Ministry - Fruit Cove Kids
- SportsLife Ministry (Upward Basketball, Football, SportsLife Events, etc...)
- Middle School Ministry
- High School Ministry
- College Ministry
- Adult Singles Ministry
- Adult Fruit Cove Men's Ministry
- Adult Fruit Cove Women's Ministries
- Adult Fruit Cove Seniors' Ministry
- Midweek Ministries/Activities (e.g. Preschool Kids, Middle School, High School, College and Adult Classes)
- Connect Groups (Adult Sunday School)
- Celebration Music Ministry (Choir, Orchestra, Audio Visual Team)
- Children's Ministry - Impact Kids Midweek (Worship, Missions, Games and Activities)
- The Cove at Fruit Cove Baptist Church (Provides recovery, care, and enrichment ministries – mental, emotional and spiritual care).
- Fruit Cove Fitness
- In His Image
- Embrace Grace



14. Please tell us which ministry areas you are NOT currently involved in but plan to become involved in the next five years. **Check off as many of these ministry areas that apply.**

- Church Planting in Florida
- Church Planting Outside of Florida but within the United States
- Church Planting Internationally
- Supporting International Missions (Guatemala, Romania, United Kingdom, Canada, Haiti, etc.)
- Supporting Local Ministry Partners such as Dining with Dignity, City Rescue Mission, First Coast Women's Services, School Partnerships, Fostering Hope and the Weekly Prison Ministry
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### Section 5: In Your Opinion

**Please share with us your personal opinion concerning each of the following short answer questions.**

\* 15. Why did you choose FCBC as your church home and what keeps you coming back? **Requires an answer please.**

\* 16. In your opinion, what is unique about Fruit Cove Baptist Church? **Requires an answer please.**

\* 17. In your opinion, what needs to change about Fruit Cove Baptist Church? **Requires an answer please.**

18. In your opinion, how important is it for Fruit Cove Baptist Church to acquire property and expand its local presence by adding satellite campuses (e.g. Silverleaf).

- Very Important
- Important
- Not Important
- I have no opinion

19. In your opinion, how important do you think having a strong online presence is to growing the ministry and footprint of FCBC?

- Very Important
- Important
- Not Important
- I have no opinion

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### Section 6: Member Profile

**Please tell us about you, your family and your spiritual life by selecting the most appropriate answers below.**

20. What is your gender?

- Male
- Female
- Prefer Not to Say

21. What is your age group?

- 16-19
- 20-29
- 30-39
- 40-49
- 50-59
- 60-69
- 70-79
- 80-89
- 90+

22. What is your marital status?

- Single
- Married
- Divorced
- Divorced and Remarried
- Widowed and Not Remarried
- Widowed and Remarried

\* 23. Do you have children?

- Yes
- No

24. If you have children that attend FCBC, please indicate what level of school program(s) your children are involved in. **Check all that apply to your personal situation.**

- I have no children attending school age programs here at FCBC
- My children are in the Preschool Program
- My children are in the Elementary School Program -
- My children are in the Middle School Programs
- My children are in the High School Programs
- I have young adults in the College Program

25. What is your personal level of engagement in the mission of FCBC? Please check all that apply to you regarding your spiritual life and involvement at Fruit Cove Baptist Church (FCBC). **Check all that apply to your personal situation.**

- You regularly support the church financially through giving/tithing
- You attend a Connect Group (Adult Sunday School) regularly - two or more times a month (in-person and/or virtually)
- You attend morning worship service three or more Sundays a month in-person
- You attend morning worship service three or more Sundays a month virtually (online or radio)
- You attend morning worship services two or less times per month in-person
- You attend morning worship services two or less times per month virtually (online or radio)
- You attend mid-week activities
- You attend Sunday Evening Worship Services and partake in the Lord's Supper monthly
- You support SportsLife Activities with your time
- You read your Bible and study on a daily or weekly basis
- You have gone on an international mission
- You have not gone but plan on going on an international mission
- You lead international mission teams through FCBC (Guatemala, Haiti, Romania, Canada, etc.)
- You support international missions financially above and beyond normal giving/tithing
- You support local mission programs (Dining with Dignity, Embrace Grace, The Cove, First Coast Women's Services, etc.)
- You currently serve on a Standing Committee at Fruit Cove Baptist Church
- You have served on a Standing Committee in the past at FCBC
- You are serving in the preschool or children's ministry at FCBC as a teacher, helper or leader
- You are a Connect Group Leader (Adult Sunday School)
- You are an active Deacon at FCBC
- You are an active member of the Prayer Ministry
- You are an active member of the worship team (choir, orchestra, praise group, etc.)
- You are an active member of Embrace Grace
- You are an active member of In His Image
- Other (please specify)

26. Below is a list of Standard Occupational Classifications (SOC) put out by the U.S. Bureau of Labor and Statistics. Please choose from this list an occupation that most closely aligns with the type of work you currently engage in to make a living or from which you have retired. **Please select only one answer.**

- Management Occupations
- Advertising, Marketing, Promotions, Public Relations

- Business and Financial Operations Occupations
- Financial Specialists (Accountants, auditors, assessors, financial analysts, etc.)
- Computer Information Technologies (IT)
- Mathematical Science Occupations
- Architecture and Engineering Occupations
- Engineers - All Types
- Life, Physical, and Social Science Occupations
- Medical Professionals - Non-doctorate (Registered Nurses, technicians, administrative staff, etc.)
- Medical Healthcare Practitioners - Doctors - All Types
- Community and Social Service Occupations
- Religious workers (Clergy, directors of religious education and activities, staff workers)
- Legal Occupations - All Types
- Educational Instruction and Library Occupations (All Types of educators)
- Arts, Design, Entertainment, Sports, and Media Occupations
- Media and communication Workers
- Protective Service Occupations (Law enforcement, firefighters, correctional officers, transit and railroad police)
- Food Preparation and Serving Related Occupations
- Building and Grounds Cleaning and Maintenance Occupations
- Sales Management and Sales Related Occupations
- Agricultural workers (Farmers, field workers, and all related agricultural workers)
- Production Occupations - Assemblers, Fabricators, Prototypes, etc.
- Small business owners (All types)
- Large Business Owners (All types)
- Construction and Extraction Occupations
- Installation, Maintenance (Mechanics - All Types, and Repair Occupations - All Types)
- Transportation and Material Moving Occupations
- Military Occupations (All services, all ranks)
- Stay-At-Home Parent
- Other (please specify)

27. Please tell us if you are retired at this stage in your life.

- Yes, I am retired
- No, I am not retired

28. If you have served or are currently serving in the United States Military what branch were/are you in?  
Please skip this question if it does not apply to you.

- United States Army
- United States Navy
- United States Air Force
- United States Marines
- United States Coast Guard
- United States Space Force

29. Do you work from home? **Please select only one answer.**

- Yes, I work from home, but only since Covid-19 began and I anticipate returning to the office
- Yes, I work from home and have for the last 1-5 years
- Yes, I work from home and have for 6-10 years
- Yes, I work from home and have for 11 or more years
- I work from an office or place of business and do not work from home
- No, I work in an office or outside

30. Which of these choices best represents your viewpoint on how open you are to change that affects the ministry opportunities, activities and programs offered at FCBC due to a change in lead/senior pastoral leadership? **Please select only one answer.**

- I am NOT open to change** that affects the ministry opportunities, activities and programs offered at FCBC. The way we do things now is good and shouldn't be changed just because we have a new lead pastor.
- I am open to change** that affects the ministry opportunities, activities and programs offered at FCBC if change occurs **after 18 months** from the time the lead pastor role is filled.
- I am open to change** that affects the ministry opportunities, activities and programs offered at FCBC if change occurs **after six months** from the time the lead pastor role is filled.
- I am open to change** that affects the ministry opportunities, activities and programs offered at FCBC **immediately**. The new lead pastor should be able to affect change in the church immediately upon assuming the role of lead pastor.
- I have no opinion